

**Community Safety Council Meeting**  
**Thursday, March 28, 2013**  
**1:30 pm – 3:30 pm**  
**519, YRT**

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**Action Meeting Minutes**

**In Attendance:** John Amanatides, Prakash Amarasooriya, Anna Ainsworth, Aileen Ashman, Noa Ashkenazi, Noel Bodiou, Elize Ceschia, Catherine Davidson, Cecile des Vignes, Lorna Erwin, Ioana Gheorghiu, Debbie Hansen, Matthew Harris, Safiyah Husein, Christian Marjollet, Toby Mayer, Stephanie Michelle, Vanessa Phillip, Catherine Salole, Elana Shugar, Sheila Wilmot

**Regrets:** Paul Bailey, Clifford Baker, Dave Boyce, Kathy Branton, Robert Castle, Chad Craig, Steve Dranitsaris, Paul Elliott, Rosanna Furguele, Kaddy Gibson, Sonia Gupta, Janet Huang, Scott Jarvis, Debbie Kee, Rob Kilfoyl, Sarah Khan, Sgt. Jason Kraft, Kulsoom, Nadim Lalani, Khan, Alexandria Maclachlan, Janine Manning, Tanya McFadyen, Arti Mehta, James Nixon, Salvatore Panedvro, Andreé Paulin, Tka Pinnock, Lesley Powell, Helen Psathas, Dewan Rhaman, Ijade Maxwell Rodrigues, Paula Gowdie Rose, Steve Sicluna, Bob Smith, Jason Springer, Talha Mohammad Syed, Dragan Spasojevic, Sunil Taneja, Calvin Traynor, Roshan Udit, Livy Visano, Marc Wilchesky, Amber Wynne, Patricia Yu, Brenda Zimmerman

**1. Chair and/or Vice-Chair Remarks**

Chair, J. Amanatides welcomes members and notes the absence of the Vice-Chair Nadim Lalani; therefore he will lead the sub-group discussion around Physical Security/ Presence.

**2. Approval of Minutes: Nov 20, 2012, Jan 17, 2013, Feb 7, 2013**

Minutes of November 20, 2012 approved by J. Amanatides, seconded by I. Gheorghiu

Minutes of the meeting January 17, 2013 approved by J. Amanatides, seconded by M. Harris

Minutes of the meeting February, 7, 2013 approved by J. Amanatides, seconded by P. Amarasooriya

### **Business arising from the minutes**

- Minutes of November 20, 2012; Chair, J. Amanatides will send additional information from the discussion around quorum to be added to the minutes
- Minutes of February 7, 2013; request from member to change the pronoun, in reference to T. Mayer, from she to he

### **3. Safety Audit Standing Committee Update: Catherine Davidson**

Chair, C. Davidson provides a power point presentation (as attached to email and on web site). She reminds CSC members that membership on the Safety Audit Standing Committee is open and flexible at all times. She also thanks members for their contributions during her tenure as Chair. The previous year's meeting dates and items are reviewed, noting that the January meeting was cancelled due to a conflict with the Safety Town Hall. It is noted that Rob Kilfoyle is on deck for the committee's cyclical invitation soon, but that no new meeting dates have been set as a new Chair is being sought. Minutes and agendas for this sub-committee are now on the safety web site; <http://safety.yorku.ca/>

The power point presentation elicited questions around which governing bodies on campus are responsible for sexual harassment and for sexual assault. N. Ashkenazi, from the Human Rights Centre, informs the members that 3.5 hours of training around sexual violence and 3.5 hours of training around inclusivity with security services will take place October - December 04, 2013. After some discussion around the possibility of this training being completed before the Fall 2013 semester, it is noted that CHR doesn't set the training schedule; they only provide the training. There is support for a Standard Operating Procedure (SOP) around sexual assault, but several groups voice their opposition to mandatory reporting of sexual assault to the Toronto Police, in an SOP. Clarification is sought on where recommendations are in relation to Go Safe; to which E. Ceschia suggests that co-ordinators of Go Safe be invited to an Audit Sub-Committee meeting for an update. N. Bodiou adds that there is a request for further training for Go Safe around sexual harassment/assault.

### **4. Small group theme discussion/development of recommendations**

#### Communication (led by Catherine Davidson)

- track metric/assessment of numbers of safety apps and review peaks and valleys of downloads

- create a social media strategy and share facts of what is happening: include many different mediums; enable student leaders to share; trust and train for success; research best practices from other institutions prior to full launch of strategy
- continue to review communication protocols to ensure that it is meeting community needs
- transparency needs to be praised
- consider how events that address safety can be better promoted
- create a Communications Officer who will focus on the safety profile: creates a focus; works with Campus Relations Officer at Security; part of SCS; has a group of student leaders that work within the student community
- further involvement with Go Safe
- look at Health Aid Network: for going into classes and making announcements regarding safety information - 2 minutes at start of class; use Green Dot ambassadors; active bystander tips; start with large first year classes; Psych, Socio., et al - Faculty of Health(?)
- look at how AODA takes feedback
- What is the scope of Green Dot and does it change what Safety Awareness Day communicates and/or looks like?

Culture/Climate/Safety Office (led by Elana Shugar)

*Values to be prioritized:*

- push for institutional support for bargaining for equity/sexual harassment/anti-violence training from all unions, for employees
- set up committee to investigate equity courses to establish '5' principles and matching curricula
- support for TBLGAY & SSASL in providing inclusivity training, supported by all faculties/colleges (mandatory for orientation)
- make REDI required for faculty, staff & students
- sexual violence policy - dedicated office for dealing with sexual violence; include prevention education, clear reporting procedures; administrative support for TBLGAY, SSASL (etc.) resources; clear reporting procedures and reporting options for survivors; mechanisms and guidelines for disciplinary procedure
- racial profiling - how many Green Dot ambassadors will be non-white?
- Ensure we are not perpetuating racial profiling in our discussions

### Physical Security/Presence (led by J. Amanatides)

- campus/Police relations: representation? More community input
- more night courses in the centre core of campus
- more security officials walking the beat; swing shift/overlap
- 24 hour student-staff at residences
- investigate the cost of a one building access card
- more blue lights
- more high-power lighting (like Osgoode)

Members add:

- more really good lighting at night; in grassy or cut through areas
- Graduate housing has to be included in housing initiatives
- swing shift for security personnel at peak times

### **5. Committee-wide discussion/approval of recommendations**

With the limited remaining time, there is a brief discussion around racial profiling, non-white hires and how it may preclude representation.

N. Ashkenazi adds that it is important to remember that sexual violence is not one homogenised experience and we need to allow a place for other voices and experiences when we discuss education and solutions.

**Action item:** Chair, J. Amanatides will draft a letter with these recommendations for the President. CSC will review the draft at next meeting and keep working on recommendations, as we will include these in the next version of the letter.

**Next Meeting: April 29, 2013 (2-4); 280N York Lanes**