

Community Safety Council

Meeting Minutes

January 19, 2017

2:30 pm – 4:30 pm

280N York Lanes

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In attendance: Janet Mosher (Chair), Israa Izzeddin (Vice-Chair), Aldo Altomare, Uzo Anucha, Nadia Bello, Katherine Branton, Meghan Carrington, Robert Castle, Tomorr Cerriku, Siraz Chatha, Shelby Crawford, Colleen Duncan, Meagan Farriss, Mikhaela Gray, Meagan Heath, Debbie Hansen, Matt Harris, Andrew Little, Ross McMillan, Anne Moore, Peter Mumford, Ray Rogers, Elisa Romano, Samina Sami, Adam Saleh, Brendan Schulz for Catherine Salole, Elana Shugar, Steve Sicluna, Bob Smith, Dan Smith, Sunil Taneja, Ron Tapley, Sheila Wilmot, Terry Wight

Regrets: John Amanatides, Michael Charles, Brandon Cheong, Stephen Dewar, Teresa DuCroix, Ahmed Eldyasti, Paul Elliot, Scarlett Farquhar, Katie Florco, Katherine Fowley, Krista GoKool, Rawan Habib, Amanda Hickman, Sgt. Stephen Hicks, Maharshi Jani, Debbie Kee, Manuela Lefranc, Karen Legrais, Michael Mahon, Ijade Maxwell Rodrigues, John Mayberry, Euan McDermott, Lesley Powell, Helen Psathas, Dragan Spasojevic, Mark Subetki-Tan, Cheryl van Daalen-Smith, Whitney Van, Mark Wilchesky, Alexandra Williams, Francois Yabit, Patricia Yeboah, Mack Young

Chair's Remarks

The Chair welcomed new members to the Council and thanked Council members for taking the time to attend the meeting. Janet and Israa opened the meeting with a land acknowledgement and the responsibilities of guests on the territory. Indigenous communities generously share space with the York community. The land acknowledgement connects inclusivity and safety.

Agenda item #7, the Physical Safety Presentation, has been postponed to the March Community Safety Council meeting.

Approval of Meeting Minutes

Rob Castle moved to approve the minutes of the November 22, 2016. The motion was seconded by Meaghan Carrington. The motion was carried and the minutes were approved as presented. There was no business arising from the minutes.

CSC Member Report

Council members had the opportunity to report on any safety concerns or positive feedback that they have heard from the community.

In the 2013-2014 Annual Report, recommendation #21 stated that, “We recommend that the university establish a Standard Operating Procedure related to Mental Health for York Security Services.” A Council member wanted to know the status of the recommendation. Security Services indicated that staff members are trained on crisis management which includes specific areas on mental health. Anne will look at the CSC Safety Audit Committee tracking sheet and follow-up to identify the status of the recommendation.

A concern was raised on the salting of ice on campus, specifically at the Osgoode parking lot. Steve Sicluna explained that after staff put 94 metric tons of anti-ice products on the ground during the ice storm that took place on Tuesday, January 17, the freezing-rain turned to rain which washed away the salt. Given the size of the University grounds, it was difficult to re-salt the ice quickly. It was mentioned that many factors go into deciding whether the institution should close due to weather.

It was raised that the student community is concerned that the new sexual violence policy focuses on what happens after an incident rather than prevention. Rob Castle indicated that he would address this concern through the Sexual Violence Policy update presentation.

Student Sub-Committee Report

Israa Izzeddin, the Vice-Chair of Council, provided an update on the student sub-committee. The last student sub-committee meeting had low attendance due to the winter storm that took place. The sub-committee discussed issues and questions that they would like to address in the Winter term.

Safety Audit Report

The Safety Audit Committee met in mid-January. The committee reviewed the recommendations from the 2015-2016 annual report that were submitted by the Education and Training Working Group and identified their implementation status, as well as who is responsible for overseeing the recommendations. A discussion revolved around the use of the word “mandatory” that is used in some of the recommendations.

The committee will follow-up with David Coward, AVP Human Resources, to discuss training for faculty and staff.

Sexual Violence Update (Rob Castle)

Rob Castle provided a detailed overview and an outline of next steps regarding the Sexual Violence Policy (please see attached presentation).

Discussion followed the presentation. Rob will be meeting with the Vice-Presidents to review key commitments in relation to the policy that will be shared with the community by the end of January. The University may work with an external counselling service to provide extended services to the community.

Rob addressed an earlier question in the meeting regarding the steps the University is taking to prevent sexual violence. The training and education sub-committee of the sexual violence working group will be developing a more comprehensive training plan for the University. There will be a range of trainings around policy, prevention programs, and an expansion of the active bystander program.

There was a discussion of how reports of sexual violence would proceed for students who also have contract faculty status. The report would go to the Sexual Violence Response Office and the staff within the office would identify the best route to follow. If the person filing the report proceeds with a complaint and is a member of a bargaining unit, the investigation would follow the procedure outlined in the relevant collective agreement. Rob is having ongoing conversations with staff associations to determine how to harmonize investigative processes. The Sexual Violence Response Office works closely with Glendon but there is not a plan to have an office situated on that campus. If there is a complaint at Glendon, a team from the Keele Sexual Violence Response Office will go to the Glendon campus and bring a translator, if necessary. The Sexual Violence Response Office is currently looking at ways to engage existing staff members at Glendon to support students.

The Community Safety Council working groups often discuss training and education in relation to their working group topic. It was suggested that the working groups could coordinate and collaborate with the sexual violence working group and organize joint meetings in the future.

Council members are invited to send any questions or comments to Rob or Elana by email. Rob and Elana will continue to reach out to groups on campus that have not been consulted, and will also be conducting follow-up consultations.

Physical Safety Presentation

The physical safety presentation was deferred to the March Council meeting.

Inclusion Workshop

Nadia Bello provided an overview of the Inclusion Training sessions that took place on November 23rd and 25th, 2016 (please see attached presentation).

Council members shared their reflections after the presentation. Key points included:

- While safety and inclusion complement each other in many ways, there are also tensions between safety and inclusion. The conversation during the workshop on this topic was rich.
- The scenarios were based on reality which generated positive discussion.

Working Group Leads Update

Safety Education and Training (Elana Shugar and Nadia Bello):

The Safety Education and Training Working Group has not held its first meeting yet. The Council will have an opportunity to discuss what safety education should look like at the March meeting.

Physical Safety (Dragan Spasojevic on behalf of Terry Wright):

The Physical Safety Working Group held its first meeting in early November. The working group discussed lighting issues on campus and security is following-up on concerns. The next working group meeting is scheduled for February. The working group will be going to Glendon to do a walk-through. All Council members are invited to attend.

Safety Communication and Outreach (Matt Harris):

The Safety Community and Outreach Working Group held a meeting at the end of November and will be meeting again in early February. The working group is focusing on outreach for the year and will be discussing how to reach students and the community about safety.

Faculty Working Group (Ray Rogers):

The Faculty Working Group is planning to have their next meeting in February. The working group is discussing the implementation of previous recommendations and

tracking them. Ray is going to follow-up with Anne and the Audit Committee to discuss the status of previous recommendations. The working group is also discussing faculty compliance with emergency situations. Ray is interested in getting feedback from members on this issue and if it should be raised as an item that needs to be negotiated in collective agreements. The working group has also been discussing the relationship between the Council and the Community Safety Department.

Working Group Leads (Janet Mosher):

The working group leads discussed the relationship between the working groups and the Audit Committee, as well as the working groups' roles and responsibilities. The working groups make recommendations, which are pulled together for a report to the President. The President reviews and approves the recommendations in the report. Afterwards, they are sent to the Audit Committee for tracking and follow-up. The Audit Committee is responsible for ensuring recommendations are implemented. The Audit Committee can delegate the recommendations back to the working groups for follow-up.

It was also mentioned that it would be useful to have a staff member from Community Safety on each of the working groups so that there is expertise on safety to help guide discussions and provide feedback on recommendations that the working groups are considering putting forward. The staff member could also suggest key personnel that could be consulted when generating the recommendations.

Community Safety Consultation Part 2

Samina Sami thanked the Council for their contribution at the last meeting in November. A summary of the consultation feedback on the department's mission and values was sent to members prior to the meeting. An on-line form has been sent to the community for feedback. Samina outlined the differences in the social and physical aspects of safety and the objectives for the second consultation with Council members.

Suzanne Killick facilitated the second part of the Community Safety Department consultation.

Other Business

Emergency Preparedness will be hosting an exercise in October where community members will have the opportunity to be a passenger on the subway and evaluate their experience. Council members will be invited to participate.

Next meeting

The next meeting is scheduled on March 20, 2017 from 10:00am-12:00pm in 519 Kaneff Tower.

Adjournment

The meeting adjourned at 4:30pm.