

# *COMMUNITY SAFETY COUNCIL*

- *SECURITY PERSONNEL*
- *USE OF FORCE RESPONSE*
- *ROLE AND RESPONSIBILITY OF SECURITY SERVICES*

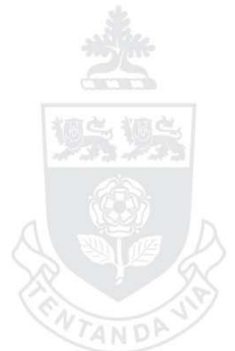
28 September 2011

YORK



redefine THE POSSIBLE.

UNIVERSITÉ  
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# RECOMMENDATIONS OVERVIEW



## METRAC SAFETY AUDIT RECOMMENDATIONS OVERVIEW

23 September 2011

- **TOTAL RECOMMENDATIONS:** **101**

STATUS	22 FEB 11	25 MAY 11	23 SEP 11
COMPLETED	7	8	8
COMPLETE & ONGOING	10	13	21
SIGNIFICANTLY ADVANCED	23	23	32
ACTIVELY UNDER REVIEW	27	39	30
PENDING REVIEW	18	19	12
NO STATUS	18	11	10

- **TIME FRAME:** **1-5 YEARS**

- \*\* CATEGORIES TOTAL MORE THAN 101, AS SOME RECOMMENDATIONS HAVE BEEN SUBDIVIDED

# YSS PERSONNEL



- RECOMMENDATION 2.1

***Security staffing levels should be increased to improve campus patrols, night time coverage, response time to calls and coverage at special events (e.g. Pub Nights)***

## YSS PERSONNEL – 2



- York Security Services Personnel Increases
  - Ten new Security Officials and two new Security Supervisor positions have been approved and are now in the process of being hired.
  - This represents an increase of approximately 25 per cent in total Security staffing levels.
  - Currently, there are 28 Security Officials and 22 Residence Watch Officials. 12 Security Officials and One Security Manager are being added.
  - Base budget includes adding 2 more Security Officials in each of the next 3 years.

# USE OF FORCE RESPONSE RECOMMENDATIONS



## RECOMMENDATION 2.4

***A review of the “non-intervention policy” / Use of Force Response Model for effectiveness should be undertaken in consultation with students, faculty, and staff***

## RECOMMENDATION 2.5

***In consultation with community members, explore options for developing a security services model that balances community development with enforcement needs.***

# *USE OF FORCE RESPONSE*



- the University will be modifying the service delivery model for York Security Services (YSS) personnel:
  - They will be equipped with additional personal protective equipment, which will include handcuffs and collapsible batons; vehicles will be fitted with “silent partners”.
  - These changes and additional equipment will allow YSS staff to carry out their role and responsibilities more effectively and more safely
  - YSS personnel will be trained and authorized to engage to the assaultive range on the Use of Force Response Model for self-defence purposes

# YSS ROLES AND RESPONSIBILITIES



YSS Service Delivery Model will be enhanced to include:

- Security personnel will be authorized and indemnified by the University to effect a citizen's arrest in appropriate circumstances
- Possibility of empowering Security Officials to enforce various offences (i.e. Smoke Free Ontario Act)(pending further investigation and if then authorized by granting agencies)
- Ongoing commitment to community based policing

# TRAINING AND STANDARDS



- Training will be a primary focus
- New Manager of Training and Standards being hired
- Security Officials will receive:
  - 40 hours of annual training
  - 16-24 hours will be on:
    - Use of force (from certified trainer)
    - Personal protection / safety
    - Powers and authority
  - Equity and diversity training will be included each year



# TRAINING AND STANDARDS



- Existing Standing Operating Procedures (SOPs) will be reviewed and revised to reflect the new service delivery model and training that is implemented.
- Several new SOP's will be created, including:
  - Rules of Engagement / Use of PPE
  - Use of Force Reporting Requirements and Procedures
  - Arrest and Detention Procedures
  - Care and Custody of PPE

# Timelines and Project Management – Key Dates



- New Manager 20 Sept 2011
- New Supervisors hired 23 Sept 2011
- New Security Officials in place 13 Oct 2011
- Procurement of PPE 18 Nov 2011
- Production/Revision of SOPs 1 Dec 2011
- Space Requirements December 2011
- Commencement of Training January 2012
- Deployment of new model March 2012