

# Community Safety Council

## Meeting Minutes

November 22, 2016

1:00 pm – 3:00 pm

519 Kaneff Tower

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**In attendance:** Janet Mosher (Chair), Israa Izzeddin (Vice-Chair), Aldo Altomare, John Amanatides, Nadia Bello, Paul Cameron, Meghan Carrington, Robert Castle, Siraz Chatha, Michael Charles, Teresa DuCroix, Colleen Duncan, Ahmed Eldyasti, Paul Elliot, Scarlett Farquhar, Meagan Farriss, Katie Florko, Katherine Fowley, Debbie Hansen, Matt Harris, Maharshi Jani, Manuela Lefranc, Andrew Little, Ross McMillan, Anne Moore, Peter Mumford, Ray Rogers, Elisa Romano, Samina Sami, Adam Saleh, Elana Shugar, Bob Smith, Dan Smith, Dragan Spasojevic, Mark Subetki-Tan, Cheryl van Daalen-Smith, Sheila Wilmot, Terry Wight, Mark Wilchesky, Patricia Yeboah

**Regrets:** Katherine Branton, Tomorr Cerriku, Brandon Cheong, Shelby Crawford, Stephen Dewar, Krista GoKool, Rawan Habib, Amanda Hickman, Sgt. Stephen Hicks, Debbie Kee, Karen Legrais, Michael Mahon, Ijade Maxwell Rodrigues, John Mayberry, Euan McDermott, Lesley Powell, Helen Psathas, Brendan Schulz for Catherine Salole, Steve Sicluna, Bryana Suraci, Sunil Taneja, Alexandra Williams, Francois Yabit, Mack Young

### Chair's Remarks

Janet welcomed the Council members to the second meeting of the 2016-2017 year and thanked members for taking the time to attend the meeting. The Chair thanked Michael Charles and his team in the Centre of Human Rights for developing inclusion training sessions for Council members. Janet also thanked Mikhaela Gray for her on-going support of the work of the Council, as well as the Council members who took the time to complete the inclusion training survey and for registering for the sessions. The Chair reviewed the agenda for the meeting.

The working group leads met in early November to discuss the mandate of the various working groups and committees. The purpose of the working group leads meeting is to identify potential areas of overlap to ensure that efforts are not duplicated. The leads also discussed the Council's work in relation to other departments around campus, including the role of the Council in relation to the new Community Safety Department.

At the next working group leads meeting, participants will discuss how to more effectively coordinate activities between working groups.

Council members were encouraged to register for the inclusion trainings scheduled for Nov 23 and 25, and for those members who have yet to join a working group or sub-committee, to join the group of their choice.

### **Approval of Meeting Minutes**

Marc Wilchesky motioned to approve the minutes of September 22, 2016. The motion was seconded by Anne Moore. The motion was carried and the minutes were approved as presented.

### **Student Sub-Committee Report**

Israa Izzeddin the Vice-Chair of Council provided an update on the student sub-committee. The sub-committee met the week of November 21, 2016 and discussed how to connect with other students on campus and how to advertise safety information. The students consulted with Elana Shugar about the student list-serve. There was discussion of how students in the community are made aware of safety information. The sub-committee will address this issue by advertising on YUConnect, connecting with service groups on campus, putting information on the Student Success Centre LED screens and by postering. In the past, the sub-committee has advertised at York Fest and Community Safety Week. Ross McMillan will connect with Israa regarding ways to engage more students.

### **Safety Audit Report**

The Safety Audit Committee met in early January. Anne Moore reviewed the new mandate of the committee and explained the history of the committee and its former responsibility of tracking the METRAC recommendations. The Safety Audit Committee is tracking the recommendations that were included in the 2015-2016 CSC Annual Report. The Committee identified different groups on campus that they would like to invite to upcoming meetings to determine the status of specific recommendations.

### **Working Group Leads Update**

#### **Safety Education and Training (Elana Shugar and Nadia Bello):**

The Safety Education and Training working group has not held its first meeting yet. The working group is in a transition period as it is no longer focusing on sexual violence

training. The mandate of the group has been broadened and will be discussed at the working group's first meeting.

### **Physical Safety (Dragan Spasojevic on behalf of Terry Wright):**

The Physical Safety working group had its first meeting in early November. Key discussion points included:

- Exterior and interior safety concerns on campus
- January presentation to CSC on lighting and CPTED
- Organizing a field trip to the Glendon campus to do a safety assessment of exterior space

The working group would like to provide a lighting tour in the winter term to provide the community with the opportunity to learn about outdoor safety.

### **Safety Communication and Outreach (Matt Harris):**

The Safety Community and Outreach working group had a meeting to establish goals for the 2016-2017 academic year. The next meeting will take place the week of November 28 and will focus on outreach to international students, mature students and part-time graduate students.

### **Faculty Working Group (Ray Rogers):**

The faculty working group met the week of November 14 and reviewed recommendations from the 2015-2016 CSC annual report. The working group is focusing on how to better ensure that all teaching faculty are more fully brought into the loop on issues related to safety. This requires a shift from a narrow conception of "health and safety," consideration of the training resources needed, and possibly more systematic gathering of the safety concerns of teaching faculty. Some number of issues related to safety—for example, the expectations of the role of teaching faculty in emergency situations—may need to be the subject of bargaining.

### **Sexual Violence Update (Rob Castle)**

There have been a number of consultations with the community regarding the draft sexual violence policy. The consultations generated a wide range of community feedback, input and suggestions.

The provincial government established a deadline of January 1, 2017 for Universities to have a sexual assault policy in place. Through the consultations, it has become clear that January 1, 2017 is an important date, but not a final date, for conversations with the community on the policy. The policy will be the most comprehensive policy that the

University has put in place to date. In the New Year, the Working Group will connect with the groups that were consulted to provide an update on the policy and to explain how the suggestions provided during the consultation were considered. The legislation requires a tri-annual review of the policy. There will be revisions made to the policy within the next year. The Board of Governors will review and discuss the policy in mid-December and input from the Board will be included in the final document.

Open consultations with the community have been scheduled on the following dates:

- Keele Open Consultation – Wednesday, November 23 @ 12 pm in Founders Assembly Hall, 152 Founders College
- Glendon Open Consultation – Thursday, November 24 @ 1pm in BMO Conference Centre, Glendon Hall.

There are 8 consultation questions that can be responded to anonymously at the following link:

[https://machform.apps01.yorku.ca/machform/view.php?id=217866&\\_cldee=bW1ncmF5QHlvcmt1LmNh&recipientid=contact-137483f8b77e4333a18c67ee88fe6e58-7b93e42f66654dd39a5d608ae6e92152&esid=a467457d-2bb0-e611-8c7c-000c29b184c1](https://machform.apps01.yorku.ca/machform/view.php?id=217866&_cldee=bW1ncmF5QHlvcmt1LmNh&recipientid=contact-137483f8b77e4333a18c67ee88fe6e58-7b93e42f66654dd39a5d608ae6e92152&esid=a467457d-2bb0-e611-8c7c-000c29b184c1)

A discussion took place following the Sexual Violence Update provided by Rob Castle. A concern was expressed regarding the amount of notice provided to the community for the open community consultations planned for November 23 and 24 and in particular, the potentially negative impact of a short notice period on survivors' participation. There was a brief discussion of the overall consultation process, and the role of survivors. It was also noted in the discussion that Ontario universities and colleges are each developing their own approaches, and that there are likely to be legal challenges to some of these approaches over the next few years.

Rob has requested for time on the January agenda to provide an in-depth report on the Sexual Violence policy.

## **Community Safety Consultation**

The Community Safety Department is organizing several consultations with the community to help develop its strategic plan. The first of these consultations took place during the Community Safety Council meeting. Samina provided an overview of the Community Safety Department (please see attached presentation), and Suzanne Killick then facilitated the consultation with Council members.

Town halls will be scheduled in January and February for the community to provide input on the role and vision of the Safety Department. The dates will be posted in December. There will also be an anonymous survey online for community members who would like to submit their comments in an accessible format.

### **Next meeting**

The next meeting is scheduled on January 19, 2016 from 2:30-4:30pm in 280N York Lanes.

### **Adjournment**

The meeting adjourned at 2:53pm.