

## **Safety Audit Committee Meeting**

**Friday, April 29, 2016**

**10:30 am – 12:00pm**

**902 Kaneff Tower**

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### **Minutes**

In Attendance: Anne Moore (Chair), Robert Castle, Siraz Chatha, Mikhaela Gray, Elana Shugar

Regrets: Katherine Branton, Myron Khan, Scarlett Farquhar, Lindsay Gutt, Norma Sue Fisher-Stitt, Awani Kulkarni, Jasper Paredes, Grace Randall, Rodney de Roché

### **Chair's Welcome**

Chair Anne Moore welcomed the sub-committee members to the meeting.

### **Approval of Meeting Minutes**

It was moved, seconded and *carried* that the meeting minutes of January 21, 2016 be approved.

### **Equity Statement Changes and Approval**

There has been no progress on the development and implementation of the equity statement because the senate equity sub-committee has not met yet to review the proposed statement. The status of the equity statement should be included in the 2015-2016 Council final report. The statement will be shared with the Community Safety Council prior to the next Council meeting for discussion but not for amendment. Council members with comments will be encouraged to join the safety audit committee to share their feedback.

### **CSC Recommendations – Tracking Implementation**

The committee added approximate completion dates to the tracking sheet, as well as, discussed new information regarding recommendations 1-11 from the 2014-2015 CSC report. Recommendations 12-18 and recommendations from the 2013-2014 report will be reviewed at the next meeting. Please see tracking sheet for new updates and estimated completion times.

**Recommendations from the 2014-2015 annual report that have been assigned the sexual assault policy working group and recommendation 6 with Rob Castle**

The sexual assault policy working group is transitioning due to the new Executive Director, Samina Sami. They are looking at revised structures of community safety. The refocus will assist in the drafting of procedures related to sexual assault. The working group has split into two sub-groups in order to focus on different aspects of the procedures. The data collection working group will have implications in early May. The full working group will meet in early June and will have procedures prepared by Fall 2016

The University needs a sexual violence policy that is all encompassing. Currently, the policy addresses assault and harassment. There will be a bi-annual, possibly annual, review of the sexual assault policy.

Presently, sexual assault cases are sent to disciplinary tribunal. The University is exploring alternative opportunities to deal with these cases on campus. A new process is being considered which includes an investigator who conducts interviews with individuals separately and where the Dean of the survivor's Faculty acts as the decision maker. There would be a navigator (sexual response coordinator) that would guide survivors through options such as, filing a complaint, filing a report and resources for support and after-care. The navigator would be housed in the Community Safety department and is a separate role from the investigator. In cases where the assailant or survivor is duo-affiliated, such as a student and a teaching assistant, there may be two decision makers involved in the case.

Recommendation 6 from the 2014-2015 CSC report stated "Initiate the Campus Climate survey as recommended by the METRAC report." The University is now obliged to conduct this survey in accordance with Bill 132 and the Provincial government. Once the regulation is released, the Community Safety department will have a better sense of timelines and the scope of the survey. The government has requested a sexual violence climate survey and the University will explore the opportunity to have a more broad survey that also addresses sexual violence.

## **Adjournment**

The meeting adjourned at 12:00 pm.